



# Work for a Global Flavor Leader!

If you're considering a career in Quality Assurance and Regulatory Compliance, apply for our paid **Quality and Regulatory Summer Internship Program** and gain valuable experience with a global flavor leader and innovator.

With **\$4.4 billion in annual sales**, McCormick manufactures, markets and distributes spices, seasoning mixes, condiments and other flavorful products to the entire food industry. For over **125 years**, we've led the spice industry and continue to evolve our business by building on our core brands, acquiring premier flavor companies, and empowering our employees to grow and thrive.

## The Qualifications

Internships are open to students who are rising juniors and seniors with a minimum **3.0 GPA** and the ability to work in the US on an ongoing basis. The internship is designed for students in **Food Science, Nutrition, Biological and Physical Sciences and Engineering**. The role is ideal for positive team players who have strong interpersonal and problem solving skills, and the ability to learn quickly

A supply chain of **3,000** agricultural products produced in over **80 COUNTRIES**

Facilities in more than **50 LOCATIONS & 26 COUNTRIES**

Consumers purchase our brands in **140+ COUNTRIES** & territories

More than **10,000 EMPLOYEES** worldwide

A leading share in the **\$10 BILLION** global spices and seasonings category



Passion for  
**FLAVOR™**



Power of  
**PEOPLE™**



Taste you  
**TRUST™**



Driven to  
**INNOVATE**



Purpose-led  
**PERFORMANCE**



## OUR VISION

To Bring the Joy of Flavor to Life™

## OUR MISSION

To Make Every Meal and Moment Better



As a summer intern, you'll join the Quality Assurance team for a **10-week structured program** at our Hunt Valley Maryland location in the suburbs of Baltimore, MD. Together with your team, you'll enjoy working on challenging projects at our headquarters office or one of our three local manufacturing sites. Examples of the types of projects include customer complaint resolution, **implementation of quality improvements** and understanding the impact of manufacturing capabilities for new product launches.

In addition to the functional experience, you'll be paired with a mentor and have a chance to network with other interns across various functional teams.

Throughout your experience, you'll learn about our compelling vision, mission and culture, which focuses on the **Power of People™** and a commitment to a diverse and inclusive environment.

Throughout the summer, interns have the chance to network and get to know each other. The first two days of the program you get immersed in the company with speakers, tours of the facilities and networking activities. There is also a full day team building activity and multiple social activities. The experiences help you learn how to work and communicate in a team while building relationships with the other interns. The social events include an **Old Bay Crab Pick**, a night at an **Orioles** game and a community service day. In August, the program ends with a fun day at **Hershey Park**.

At the completion of your internship, you'll have the opportunity to deliver a final presentation that highlights your key contributions and learnings.

We're always looking for great talent, and the goal of our internship program is to prepare you for a rewarding, full-time position with McCormick.

**Consider joining a culture of high performance and innovation.**

[mccormickcorporation.com/Career-Center](http://mccormickcorporation.com/Career-Center)



## Some of our global brands

